



**INTERNATIONAL INSTITUTE FOR DEMOCRACY AND ELECTORAL ASSISTANCE**

**RESPONSE TO CLARIFICATION QUESTIONS REGARDING TENDER No. 258-16/95**

Project Name: *Publications and Communications*  
Assignment Name: *Graphic Design Services*

**Based on questions received, the information below is provided for clarification regarding the assignment Graphic Design Services. Please note if new questions are received they will be added to this document.**

**1. Question re 2.3 (ii) (Required Qualifications and Experience) - Have at least five years' experience providing the services required to medium/large organisations:** "The organization has four years' experience, but the team members and founder have more than five years of experience in working with multinational companies and organisations. Can the team experience rather than the company experience be used to answer point 2.3. (ii) ?"

**Response:**

International IDEA will consider both the experience of the company as well as that of the individual team members when assessing whether companies meet the necessary requirements and also when evaluating the proposals.