

International IDEA, 2002, Women in Parliament, Stockholm (<http://www.idea.int>). This is an English translation of “Auteurs qui ont contribute a ce manuel” in *Les Femmes au parlement : Au-Delà du Nombre*, International IDEA, Stockholm, Sweden, 2002. (This translation may vary slightly from the original text. If there are discrepancies in the meaning, the original French version is the definitive text).

GEHAN ABU-ZAYD is the head of the Development Unit at Gebril for Training and Consultancy (GETRAC) based in Cairo, Egypt. She is also a Board Member at the Egyptian NGO Forum for Women in Development. Ms Abu-Zayd is also a consultant to international organizations, including UNESCO. She has written extensively on human rights, poverty and women's political participation in the Arab world and has published articles in the International Dialogue Fund, The Netherlands, 1997; Kul Al-Ossra magazine, Emirates, 1994; Bent Al-Ard & Qadaya Al-Mar'aa Al-Arabeya, 1990; Bent El Ard, 1983–1993; and between 1994–1996 she wrote a weekly column for the “Al-Araby” newspaper.

GRÂCE D’ALMEIDA, attorney, Paris Bar Association in Benin from 1978 to 2000, was the sole woman member of her country’s transition legislature in 1990. She has made major contributions promoting human rights, women’s rights, “gender” policy and parity, democracy and justice, especially founding the Association des Femmes Juristes of Benin, and working for several international organizations. Appointed justice minister in 1995, she has stood for promoting a democracy that incorporates women’s skills in the political arena. She currently directs the United Nations Development Program’s Administration of Justice Program in the Republic of Haiti.

JULIE BALLINGTON is the Manager of the Gender and Political Participation Project at International IDEA, based in Stockholm, Sweden. Prior to joining International IDEA in 2001, she was a researcher and Gender and Elections Project Manager at the Electoral Institute of Southern Africa (EISA) based in Johannesburg, South Africa. She has written widely on issues relating to the political representation and participation of women, voter turnout and electoral politics. She is currently completing a PhD on the participation and representation of women in South African elections since democratization in 1994.

NESTORINE P. COMPAORE is a social development consultant and a professor of communication for development at the University of Ouagadougou. She has carried out several studies of the impact of development projects on Burkinabé women, has worked as a gender adviser for the Canadian development agency in Burkina Faso, and is engaged in two consultations to bolster consideration of women in the cooperation programme between Denmark and Burkina Faso. She is presently a gender consultant for the Centre pour la Gouvernance Démocratique (CGD) and is undertaking research on the representation of women in high-level office in Burkina Faso.

DRUDE DAHLERUP is Professor of Political Science at Stockholm University, Sweden. She has undertaken extensive research on women in politics, social movements, the history of the women's movement, sex segregation of the labour market and feminist theory. She has published many articles and books in Danish including, most recently: *Rødstrømperne: Den danske Rødstrømpebevægelses udvikling, nytænkning og gennemslag 1970–1985*. Bd. I-II, Gyldendal 1998. [The Redstockings: The Rise and Fall, the New Ideas and Impact of the Danish Women's Liberation Movement, 1970–1985.] In English, among other things, she has published: *The New Women's Movements, Feminism and Political Power in Europe and the USA*, Sage 1986; “From a Small to a Large Minority: Women in Scandinavian Politics”, *Scandinavian Political Studies*, Vol. 11, No. 4. She has also written a handbook on women's representation, which was published by the Nordic Council of Ministers in all five Nordic languages.

AISSATA DE DIOP is a Programme Officer at the Governance Unit of UNDP Mozambique, in charge of support to the Parliament, the Police and human rights projects. She is a Board member of Women in Law and Development (WILDAF), an African women’s organization network based in Harare. She has coordinated a joint UNIFEM and African Institute for Democracy (IAD) programme on women in politics in several countries in West and Central Africa. She has also participated in several campaigns for the promotion of women’s human rights and conducted studies on women’s participation in the electoral process in Senegal.

Dr FRENE GINWALA was elected as Speaker of the National Assembly of South Africa after the country’s first democratic elections in 1994. She was re-elected as speaker in 1999. A former researcher and spokesperson for the African National Congress in exile, Dr Ginwala returned to South Africa in 1991. She is a member of the ANC

National Executive Committee and National Working Committee. Dr Ginwala has focused her work on issues of democracy, development and the empowerment of women. Dr Ginwala is a Co-Chair of the Global Coalition for Africa and serves as a Commissioner on the Human Security Commission.

Dr AZZA KARAM is a Programme Director at the World Conference on Religion and Peace (WCRP) in New York. Prior to joining WCRP, she was an associate professor in Politics at the Queen's University of Belfast in Northern Ireland. Formerly a Senior Programme Officer at International IDEA, she founded the Gender and Arab World Programs in 1996. Her publications include *Women, Islamisms and State: Contemporary Feminisms in Egypt* (author, 1998), and the International IDEA Handbook on *Women in Parliament: Beyond Numbers* (editor, 1998), *A Woman's Place: Religious Women as Public Actors* (editor, 1998), and *Transnational Political Islam* (editor, forthcoming).

Dr JONI LOVENDUSKI is Professor of Politics at Birbeck College, London University, in the United Kingdom. She researches the political behaviour of British and European women and is especially interested in women's representation in politics. Her main books are *Women and European Politics* (1986), a comparative study of the impact of women and feminism in Europe; *Political Recruitment* (with Pippa Norris, 1995), a study of the British candidate-selection process; *Contemporary Feminist Politics* (with Vicky Randall, 1993), a study of the British women's movement in the Thatcher years; and *Politics and Society in Eastern Europe* (with Jean Woodal, 1989). She has co-edited *The Politics of the Second Electorate* (1981), *The New Politics of Abortion* (1986), *Gender and Party Politics* (1993), *Different Roles, Different Voices* (1994) and *Women in Politics* (1996) and is Editor of *Feminist Politics* (1996).

Dr RICHARD E. MATLAND is an Associate Professor of Political Science at the University of Houston, Texas, and is an Adjunct Professor in the Department of Administration and Organizational Theory at the University of Bergen, Norway. Dr Matland's research interests include the fields of women and politics, comparative politics and public policy. His work on women and politics has been published in several leading political science journals including the *British Journal of Political Science*, *The Journal of Politics*, *Comparative Political Studies*, and the *Canadian Journal of Political Science*, among others. A common theme in Dr Matland's work has been the effects of electoral systems on women's representation. He has done research on questions of electoral systems and women's representation in Canada, Costa Rica, Norway, Sweden and the United States, and is co-editing a book *Women's Access to Political Power in Post-Communist Europe* to be published in 2003.

MAVIVI MYAKAYAKA-MANZINI is currently working in the President's Office of the African National Congress as Head of International Affairs. She is formerly a member of the South African National Assembly, and was a parliamentary advisor to the Deputy President until 1999. She has worked as an editor of the *Voice of Women*, and the Journal of the ANC Women's Section. Her work there and elsewhere has covered broad areas related to gender equality and women organizing for change. She has been involved in the Constitutional negotiation process which came up with the Interim Constitution and the new final Constitution of South Africa. She has written widely on various issues related to women in general and the experience of South African women in particular.

CHRISTINE PINTAT has for many years been the Officer in Charge of the Programme on the Status of Women of the Inter-Parliamentary Union (IPU), the world organization of parliaments. In this context, she has carried out extensive research on the issue of women's participation in political and parliamentary life and is the drafter or co-drafter of all IPU's publications on this issue. Among the latest such publications is a report on *Politics: Women's Insight* (2000), an information kit *Women in Politics: 1945–2000; Participation of Women in Political Life* (2000); a world *Bibliography on Women in Politics* (1998); a world comparative survey and a poster entitled *Men and Women in Politics: Democracy Still in the Making* (1997), and a survey entitled *Women in Parliaments: 1945–1995* (1995). She is also IPU's Programme Officer in three other fields: Inter-Parliamentary Process for Security and Co-operation in the Mediterranean; International Humanitarian Law, and the Cyprus Issue.

MARIE-JOSÉ PROTAIS edited the French-language version of this manual. A journalist, she has directed several French journals on development and cooperation, and has been deputy editor-in-chief of *Jeune Afrique économie*. She established and directed the *Éditions francophones d'Amnesty International* and has been a senior consultant to the Women's Bureau and the Information Bureau of FAO. She founded and chaired the French section of Amnesty International and was a member of the *Parité* platform in Paris. She published *Au-delà de l'État* (co-author, 1982), *Le Rôle économique des femmes dans le développement rural – Promotion des activités génératrices de revenus* (co-editor in English and French in 2000), and of several press articles, and has published several works on human rights and development economics.

Dr SHIRIN RAI is Reader in the Department of Politics and International Studies at the University of Warwick, UK. She is the author of *Gender and the Political Economy of Development: From Nationalism to Globalisation* (2001); co-author of *Chinese Politics and Society: An Introduction* (1997), and the co-editor of *Women in the Face of Change: Soviet Union, Eastern Europe and China* (1992), and *Women and the State: International Perspectives* (1997). She has written extensively in the area of women and democratic politics in the developing world.

Dr NADEZHDA SHVEDOVA is an international specialist on Russian women in Russian politics. She is a leading Researcher at the Institute of the USA and Canada Studies, at the Russian Academy of Sciences in Moscow, Russia. She has worked as a consultant to the State Duma of Russia, the Supreme Soviet, the Ministry of Health Care and Ministry of Foreign Affairs, among other institutions. She is also author of numerous works on various aspects related to women in politics in Russia, the former Soviet Republics, and the USA. Her publications include *The Code of Honour of the Russian Women Movement* (1993) and *The Abyss* (1988), and she is co-author of a chapter on women in Russian elections in *Women in Politics and Society* (1996).

DR MARIETTE SINEAU is a political scientist and Research Director of the Centre National de la Recherche Scientifique (CNRS) in Paris at Centre d'Étude de la Vie Politique Française (CEVIPOF) of the Fondation nationale des sciences politiques. Her main research interests are women's political attitudes and behavior and women in politics. Her work is also concerned with family policy and childcare system. Her recent publications include *Profession : femme politique. Sexe et pouvoir sous la Ve République* (Paris, Presses de Sciences Po, 2001), *Who Cares? Women's Work, Childcare, and Welfare State Redesign* (with Jane Jenson, University of Toronto Press, 2001), and *Mitterrand et les Françaises : un rendez-vous manqué* (with J. Jenson, Paris, Presses de Sciences Po, 1995).

Dr HEGE SKJEIE is Professor at the Department of Politics at Oslo University, Norway. Her current research is on social democratic political leadership. She has published extensively on Nordic equal opportunity legislation and policies, trade union politics and women's political participation. She has been the Norwegian representative to the UN, UNESCO and Council of Europe committees on issues of women's political participation. She has recently been appointed to a governmental research group to investigate new trends of power distribution in Norwegian state/society relationships. Among articles published in English are: "The Rhetoric of Difference: On Women's Inclusion into Political Elites" in *Politics and Society* (1991); "The Uneven Advance of Norwegian Women", in *New Left Review* (1991); "Ending the Male Political Hegemony: the Norwegian Experience", in Joni Lovenduski and Pippa Norris, eds, *Gender and Party Politics* (1993); "From Movement to Government", in Alida Brill, ed., *A Rising Public Voice: Women in Politics Worldwide* (1995); "Women in Politics in Norway", in Kathrin Arioli, ed., *Quoten und Gleichstellung* (1996); and "A Tale of Two Decades", in Kåre Strøm and Lars Svaasand, eds, *Challenges to Political Parties* (1997); and "Scandinavian Feminist Debates on Citizenship" (2000) in *International Political Science Review*.

DR. ALICE TIENDREBEOGO-KABORET is a national of Burkina Faso. In 1982, she received a doctorate from the 3rd cycle in Education Sciences at the Université de Paris XIII. Today she is a deputy to the National Assembly, where she has served since 1999. Prior to that time, she was Minister of Women's Promotion from 1997 to 1999, State Inspector from 1996 to 1997, Minister of Grassroots Teaching and Literacy from 1988 to 1995, and Minister of Social Action from 1987 to 1988. She has taught at various establishments and is a founding member of the Forum for African Women Educationalists, where she chairs the Burkina Faso chapter. She has also been a member of the Independent Forum for Education for All (UNESCO) and Chair of the African Girls' Education Initiative (UNICEF) from 1996 to 1999.