

About the Authors

Alan Wall has over 20 years of experience of electoral administration and as a democracy adviser. From 1984 to 1994 he held various senior management positions with the Australian Electoral Commission. He has since managed IFES projects in Azerbaijan in 1999 and in Indonesia between 2000 to 2004, been a senior electoral official for the United Nations in Eastern Slavonia in 1996 and Nigeria in 1998, and been an adviser to the South African government for the local government elections of 1995. During 2005 and 2006 he has directed Democracy International's local government election support programmes in Indonesia. Alan was one of the initial lead writers for the ACE (Administration and Cost of Elections) Project.

Sara Staino has been a consultant for the Electoral Processes Programme of International IDEA since early 2004. In this capacity, she has performed several functions, representing IDEA in the ACE Project Management Committee tasked with the conceptualization and implementation of the ACE Electoral Knowledge Network; as a lead writer for the 'Electoral Management' topic area of the *ACE Encyclopaedia*; and as IDEA Project Manager for the ACE Course Correction process. In parallel to her commitments with IDEA, Sara works as a University Lecturer in political science at the University of Örebro, Sweden. She has also participated as an election observer and regularly acts as a Deputy Chairman of a polling station commission for elections in Sweden. She is a graduate of the University of Örebro, Sweden, in political science.

Joram Rukambe is currently Africa Programme Manager for International IDEA, based in Pretoria, South Africa. Before joining the Africa Programme he served as Senior Programme Officer on IDEA's Electoral Processes Team for two years. Joram was Director of Elections and Chief Executive of the Electoral Commission of Namibia from 1998 to 2003, has served as an election observer, consultant and technical adviser in Africa, and has published on elections management, especially in South Africa. He holds an MA degree in media and cultural studies from the University of KwaZulu-Natal, South Africa, and undergraduate degrees in public administration and development studies from the University of Fort Hare, South Africa.

Carl W. Dundas is a former Director of Elections in Jamaica (1979–80) and a former Special Adviser (Legal) in the Commonwealth Secretariat, with responsibility for technical assistance in elections matters (1990–2001). He has been an election consultant since 2001, specializing

in the modernization of electoral management bodies (EMBs), electoral legislative schemes and the delimitation of electoral districts. He was the Election Consultant for the European Commission in Liberia (July 2004–October 2005). Carl is a Barrister-at-Law (Gray's Inn) and holds a Master of Laws (LL.M) degree from London University, UK.

Andrew Ellis is currently the head of the Electoral Processes Team at IDEA in Stockholm. He has wide experience as a technical adviser on electoral and institutional matters in democratic transitions. He acted as senior adviser for the National Democratic Institute (NDI) in Indonesia from 1999 to 2003, working with members of the Indonesian legislature on constitutional amendment and reform of electoral and political laws, and with non-governmental organizations (NGOs) and political commentators. Other recent assignments include acting as Chief Technical Adviser to the Palestinian Election Commission under the European Commission's support for all aspects of the preparation of the first Palestinian elections in 1996, and design and planning for the Commission's electoral assistance programme in Cambodia for the 1998 elections. Andrew is the co-author of *Electoral System Design: The New International IDEA Handbook*.

Ayman Ayoub specializes in programmes of development assistance, including electoral, legal and judicial reform. He is a Spanish lawyer of Syrian origin. For over 14 years his work has focused primarily on the provision of professional assistance services for democratization processes in transitional and post-conflict countries, in the Middle East, West Africa, East Europe and South-East Asia, for the European Commission, the United Nations and other organizations. He joined IDEA as Senior Programme Officer in October 2005.

The Case Study Authors

Reg Austin has served on the Zimbabwean Electoral Delimitation Commission and worked with the Council for Namibia, the Commonwealth Secretariat and the Southern African Research and Documentation Centre (SARDC) in Zimbabwe, advising on transition and post-conflict multiparty elections in Mozambique and Angola. In 1992 he was appointed Chief Election Officer of the UN Transitional Authority in Cambodia (UNTAC). He headed the UN Observer Mission in South Africa (UNOMSA) electoral operation in South Africa in 1994 and the UN Assistance Mission in Afghanistan (UNAMA) in 2003–4. Reg was Director of the Constitutional and Legal Division of the Commonwealth Secretariat from 1994 to 1998, and subsequently, up to 2003, directed IDEA's electoral and, later, Africa programmes. Since 2005 he has undertaken independent consultancy work.

Peter Bartu was a political adviser to the Special Representative of the UN Secretary-General HE Terje Roed Larsen to the Middle East Peace Process from 2001 to 2003. He has also worked for the UN in East Timor (1999) and Cambodia (1991–3) and for the Australian Prime Minister's Department and the Australian Department of Foreign Affairs and Trade. He is currently employed looking at third-party aspects of Israel's disengagement from Palestine.

Jarrett Blanc has managed IFES' Centre for Transitional and Post-Conflict Governance election technical assistance programmes in Iraq and the Palestinian Authority. He has experience in elections and post-conflict political transitions in Afghanistan, Kosovo, Nepal and elsewhere. Jarrett has presented papers on election administration at the annual Human Dimension Conference of the Organization for Security and Co-operation in Europe (OSCE) Office for

Democratic Institutions and Human Rights (ODIHR), and elsewhere, and has been published in the *New York Times*. His degree, from Harvard University, USA, is in political science.

Jeannette Bolenga is Fellow in Electoral Studies in the Pacific Institute of Advanced Studies in Development and Governance, at the University of the South Pacific. She has an MA in development administration from the National Centre for Development Studies at the Australian National University. She was Principal Electoral Officer at the Vanuatu Electoral Office from 1997 to 2003, with overall responsibility for supervision of the conduct of annual voter registration and elections to Parliament, provincial and municipal councils, and the Malvatumauri National Council of Chiefs, the training of electoral and polling officers, the development of voter education programmes and materials, and the conduct of citizen and voter education in schools and communities. She was Acting Director-General of the Ministry of Internal Affairs in 2001. Jeannette was policy adviser to the ministers of Internal Affairs and Posts, Telecommunications and Meteorology from 1986 to 1993. She is also an active civil society and community leader.

Sean Dunne holds a Bachelor's degree in information technology from the University of Central Queensland, Australia, and a Master's degree in politics from New York University, USA. Since December 1999 he has been Chief of Operations at the United Nations Electoral Assistance Division. In this capacity, he has been responsible for monitoring and ensuring the global consistency of UN electoral field projects.

Margot Gould is a political scientist working on democracy promotion with the Africa Programme at International IDEA. She joined IDEA in 2000 and has been working in both West and Southern Africa on a variety of thematic issues, including electoral processes and democracy at the local level. Since 2002 she has specialized in capacity building and professional development training of election administrators, overseeing a three-year project in Mozambique, as well as organizing regional training courses in Southern and West Africa. She has participated in three electoral observation missions in Mozambique and Ethiopia.

Ron Gould is formally retired but remains very involved in international electoral activities and continues to travel all over the world, participating in elections in various capacities in countries such as Namibia, Venezuela and Bosnia. He was Assistant Chief Electoral Officer of Canada for 20 years from 1981. Prior to joining Elections Canada, he worked as a Canadian civil servant at Northern Affairs, National Resources, Transport, Security of State, and Citizenship, and the Public Service Commission. He is considered to be one of the world's leading experts on the organization and management of elections and has been involved in over 100 electoral assignments in more than 50 countries. Ron Gould was awarded the Order of Canada in 1997.

Maria Gratschew is a graduate of the University of Uppsala, Sweden, and joined IDEA in 1999 as Project Manager responsible for IDEA's Voter Turnout Project. She works mainly on voter turnout, election administration, external voting and compulsory voting issues in IDEA's Elections Team. Together with Rafael López Pintor she served as lead writer and editor for *Voter Turnout since 1945: A Global Report* (2002) and *Voter Turnout in Western Europe: A Regional Report* (2004).

Bill Gray is a former Australian Electoral Commissioner (1995–2000) and Chairman of the Australian Electoral Council (1995–7 and 1997–9), and has represented Australia on the

Council of IDEA. He has observed elections for the Commonwealth Secretariat in South Africa, Lesotho, Trinidad and Tobago, and Zimbabwe. On his retirement in 2000 he established a consulting company and has provided advice on issues including the international networking of EMBs and the establishment of an independent Electoral Commission in the Northern Territory of Australia. He was awarded the Order of Australia in 1992.

Ellie Greenwood worked for the UK Electoral Commission for four years, helping to set up and launch the organization when it was established in 2000. Her time there was spent shaping and implementing the introduction of political finance legislation, as well as looking at policies on encouraging participation. She is now a management consultant, specializing in helping English local authorities to improve the efficiency and quality of services.

Rubén Hernández Valle is a professor of constitutional law at the University of Costa Rica, and a doctorate professor at the University of Siena, Italy. Through his extensive academic life he has been a visiting professor at many universities, including Duquesne (Pennsylvania, USA), Católica (Buenos Aires, Argentina) and San Marcos (Lima, Peru). Having extensive judicial experience, he is currently also a substitute magistrate of the Supreme Court of Justice of Costa Rica. He has authored and/or contributed to many specialized publications on constitutional, judicial, legal and election-related subjects.

Pedro J. Hernando has been a professor of electoral, parliamentary and constitutional law at the University of Cantabria, Spain, since 1991. He has been a guest professor at the University of Bologna and the Libera Università Internazionale degli Studi Sociali (LUISS), University of Rome. He has written more than 30 articles for specialized publications and journals in the field of elections and legal drafting. After founding ASMENTIC, a consultancy firm on legal issues and new technologies, in 1998, he was appointed Adviser to the President of the Cantabria Parliament in Spain in 1998 and since 2003 has been the Chief of Cabinet of the Councillor of Public Works and Housing of the regional government of Cantabria.

Ajay Jha is a member of the Indian Administrative Service, the senior civil service of India, with extensive experience and expertise in managing elections at national and provincial levels. He served as Deputy Election Commissioner in the Election Commission of India for six years (1999–2005) and headed the team for the conduct of general elections to the national Parliament in 2004 using electronic voting machines in all polling centres. Having handled two general elections to the Parliament and several elections to state legislatures, he is currently researching the institutional history of the Election Commission of India in the Indian Institute of Public Administration, New Delhi.

Claude Kabemba is a chief research manager in the Society, Culture and Identity Research Programme at the Human Sciences Research Council of South Africa. He holds an MA in international relations from the University of the Witwatersrand, South Africa, and is a PhD candidate in international relations at the same university. Previously he worked at the Electoral Institute of Southern Africa (EISA) as research programme manager and at the Centre for Policy Studies and the Development Bank of Southern Africa. He has also worked as a consultant for international organizations such as Oxfam, the United Nations High Commissioner for Refugees, Norwegian People's Aid and the African Union. His main areas of research interest include issues of democratization and governance, election politics, citizen participation, conflicts, the media, political parties, civil society, and social policies.

Shumbana Karume is a specialist in electoral politics with research interests in electoral democracy, regional integration and other issues that cover governance and democracy in the Southern African Development Community (SADC) region. She has worked in this area previously at EISA in Johannesburg, South Africa, the SARDC and the UN. She has observed elections in the region and beyond, including Swaziland, South Africa, Namibia and Kenya. She has published several research reports examining electoral democracy issues in Southern Africa. She holds a Master's degree in economic and political development from Columbia University's School of Public and International Affairs in the USA.

Kaz Kuroda has been involved in election-related field operations since 1992. He has served as Electoral Adviser, Senior Supervisor, Electoral Officer and Field Manager in Cambodia, South Africa, Mozambique, Tanzania, Pakistan, Indonesia, East Timor, and Bosnia and Herzegovina. Previously, he was involved in the implementation of bilateral assistance through the Japan International Cooperation Agency (JICA) on management of technical assistance, coordination for financial grant assistance, and international observation. In 2006 he worked on an electoral assistance programme in Aceh, Indonesia.

Johan Lindroth worked with the Electoral Processes Team at IDEA in 2004 and 2005. He is a graduate of the University of Uppsala, Sweden, in comparative politics, with courses taken in Uppsala as well as Argentina (Universidad del Salvador). He was previously employed by the Embassy of Uruguay to Sweden and at the University of Bergen, Norway. He currently works as a democratization consultant.

Belinda Musanhu is a political sociologist who has worked in the field of elections, democracy and governance since 1999. From 2000 to 2003 she was the Election Monitoring and Observation Officer for the Zimbabwe Election Support Network (ZESN). In 2004 she joined EISA where her key focus area is the promotion of the Principles for Election Management, Monitoring and Observation (PEMMO) in the SADC region. In addition she provides technical assistance to domestic observer groups in the SADC region as well as coordination support for EISA's regional observer missions. She graduated from the University of Zimbabwe with degrees in politics and administration, and in sociology.

Robert A. Pastor is Vice-President of International Affairs, Professor of International Relations, and Director of the Center for Democracy and Election Management at the American University. From 1985 to September 2002 he was a professor at Emory University, USA, and a fellow and Founding Director of the Carter Center's Latin American and Democracy programmes, where he organized the monitoring of elections in more than 30 countries. He was National Security Advisor for Latin America from 1977 to 1981, a Fulbright Professor in Mexico, and the Strauss Visiting Professor at Harvard University, USA, where he received his PhD. He is currently Executive Director of the Carter-Baker Commission on Federal Election Reform and is the author or editor of 16 books.

Vijay Patidar is a member of the Indian Administrative Service, the senior civil service of India, and has specialized in elections at national and provincial level in India and also internationally. He has served as joint Chief Electoral Officer of the state of Madhya Pradesh, as a consultant in the electoral components of four UN peacekeeping missions, and as head of the Elections Team at International IDEA.

Robert Patterson is a former Chief Electoral Officer (1990–2002) for British Columbia, Canada. He also served as a member of the Provincial Electoral Boundaries Commission (1998–9). He is currently an election administration consultant and has worked in Papua New Guinea, Liberia, Georgia, Ukraine and Palestine.

Maiko Shimizu is currently undertaking Master's study in international studies (peace and conflict resolution) at the University of Queensland, Australia, on a Rotary World Peace Fellowship. Before embarking on her studies in Australia, she worked as an election observer in Pakistan (2002), Indonesia (2004) and Taiwan (2004) with the Asian Network for Free Elections (ANFREL) and a Japanese non-governmental organization (NGO), InterBand. She also coordinated election observation missions in Cambodia (2003) and Indonesia (2004) for InterBand. From 2003 to 2004, she served as a NGO research fellow of the Ministry of Foreign Affairs, Japan, and since November 2005 she has been assisting International IDEA's Electoral Dispute Resolution project.

Domenico Tuccinardi is an electoral specialist who has worked in the field of electoral management and governance development for ten years in Eastern Europe, the Middle East, Asia and Africa. He directed the external registration and voting programmes for the OSCE Mission to Bosnia between 1999 and 2000. As OSCE Deputy Director of Elections in Bosnia in 2001, he designed the transfer of election administration functions to the newly created Election Commission of Bosnia, where he represented the OSCE. He led the European Union (EU) project in support of the Iraq transitional elections of 2005 and was Deputy Chief Observer for the EU Observation Mission in Venezuela of 2005. Most recently Domenico was Special Advisor for the EU in the Referendum Commission for the independence of Montenegro. He holds a law degree and an MA in international law.

Kåre Vollan is a consultant. From May 1999 to November 2000 he was Deputy Head of the OSCE Mission to Bosnia and Herzegovina responsible for organizing the two elections held in 2000. Between 1996 to 2005 he headed 11 OSCE/ODIHR election observation missions, in 1995–96 he led the Norwegian observation mission to the Palestinian elections, and in 2002 he was head of the Norwegian observation mission to Zimbabwe. From 2003 to 2006 Kåre issued opinions on election laws for the Council of Europe's Venice Commission. Kåre, who holds an MSc in mathematics from the University of Oslo, Norway, has published a number of articles on electoral issues.